

**AMENDMENT #3**  
**Questions & Answers for RFx 3140004482**  
**Request for Proposals for Facility Operator for Wilkinson County Correctional Facility**  
RFP Issue Date: February 10, 2026

All Prospective Offerors:

The Mississippi Department of Corrections is issuing an amendment to RFx 3140004482, Request for Proposals for Facility Operator for Wilkinson County Correctional Facility, dated March 10, 2026. Amendment 3 provides responses to questions received during the optional facility tour, during the question period of this solicitation, and after the issuance of Amendment #1..

**Section 3.6.1 of the RFP, requires the Offeror to acknowledge receipt of any amendment to the solicitation by signing and returning the acknowledgment form below with the Offeror’s response packet.**

<b>QUESTIONS RECEIVED DURING OPTIONAL FACILITY TOUR</b>		
<b>#</b>	<b>Question</b>	<b>Answer</b>
<b>Tour Location: Staff Housing Area</b>		
<b>1.</b>	<b>What is the name of the camera system?</b>	The Wilkinson County Facility utilizes a Pelco security camera system.
<b>Tour Location: Central Control Room</b>		
<b>2.</b>	<b>What type of control system is used at the facility?</b>	The facility uses a Generic DVS system.
<b>3.</b>	<b>What is the perimeter of detection for stun fence?</b>	The Wilkinson County Facility does not use a stun fence. A shaking system is used instead.
<b>Tour Location: Walking to Housing Unit L, M, N</b>		
<b>4.</b>	<b>Are there restricted housing units?</b>	The facility has five (5) restricted housing areas, which include: Golf (G), Hotel (H), Juliet (J), Kilo (K), and Segregation.
<b>5.</b>	<b>What do the uniform colors mean?</b>	Red & White are close custody, Black and White are medium custody, and Green and White are minimum custody.
<b>6.</b>	<b>What is the current capacity?</b>	The facility's current capacity is nine hundred (900) inmates.

7.	<b>What is the breakdown of current capacity?</b>	There are currently seven hundred seventy-two (772) close custody and one hundred twenty-eight (128) medium and minimum custody inmates.
8.	<b>Can the barbers work towards certification?</b>	No, the facility currently cannot meet the required space requirements necessary to offer barber certification.
9.	<b>How many maintenance staff?</b>	Five (5).
<b>Tour Location: Housing Unit L, M, N</b>		
10.	<b>How many beds are in each pod?</b>	There are forty (40) beds in each pod.
11.	<b>How do they earn their way into Mike Pod?</b>	Inmates can earn access to Mike (M) Pod by showcasing exemplary compliance with the institutional disciplinary regulations.
12.	<b>Are all the doors keyed?</b>	Yes, all doors in housing units L, M, and N are locked and opened using keys.
13.	<b>Are the doors controlled from the panel?</b>	No.
14.	<b>Is there a plan to change the tile showers to stainless steel?</b>	No projects are currently in progress or being scheduled for shower repairs.
15.	<b>How much is the capital expenditures fund?</b>	Currently, there is no active capital expenditures fund between the Wilkinson County Industrial Development Authority and the Mississippi Department of Corrections.
16.	<b>Is there a scheduled maintenance plan?</b>	Yes
<b>Tour Location: Housing Unit P, Q, R</b>		
17.	<b>Is this a smoking facility or are there designated smoking areas?</b>	No, the Wilkinson County Correctional Facility is a nonsmoking facility.
<b>Tour Location: Housing Unit S, T, U</b>		
18.	<b>What is the number of cells in housing unit S, T, and U?</b>	S pod has twenty (20) cells, T pod has twenty-four (24) cells, and U pod has twenty (20) cells. .
<b>Tour Location: Housing Unit V, W, X</b>		
19.	<b>What is the age and information on mechanical systems (HVAC, Boilers, and Rooftop Units (RTUs))?</b>	There is a total of thirty-two (32) HVAC units. Fifteen (15) HVAC units are new.

		Some boilers were replaced under GS# 320-063 Miscellaneous Repairs in September 2023.  RTUs Replacement/Gas System Conversion was completed under GS# 320-098 WCCF Heating System Repairs (EMER) in February 2025.
20.	<b>What is the condition of the roof?</b>	A total roof replacement was completed under GS# 320-055 Roof Repairs Wilkinson CCF in March 2021. Under this project, a 176,900 sq. ft. Firestone mod bit roof was installed with a 20-year warranty.
21.	<b>Does the roof have a rubber membrane?</b>	Yes, the roof is ballasted with a rubber membrane.
<b>Tour Location: Kitchen &amp; Cafeteria</b>		
22.	<b>What is the maximum capacity of the cafeteria?</b>	132
23.	<b>Which inmates come to the cafeteria?</b>	The medium and minimum custody inmates in the west hall come to the cafeteria.
24.	<b>Is there a dining schedule?</b>	Yes. Only lunch is served in the cafeteria. Offenders receive a bag meal for supper and hot breakfast in the zone.
25.	<b>How are meal issuances organized in the cafeteria?</b>	Offenders are escorted to the cafeteria one pod at a time. They are allotted enough time to complete their meal before another pod is escorted into the cafeteria.
<b>Tour Location: Maintenance Room</b>		
26.	<b>Is maintenance handled in-house?</b>	Routine maintenance is handled in-house and larger maintenance projects are outsourced.
27.	<b>Is there a scheduled preventative maintenance program?</b>	Yes. Preventive maintenance is performed monthly. Reports are submitted in the maintenance and work order system, Dude Solutions. Work orders that are not resolved in 14 days are flagged by the system.
28.	<b>Can a 3-month preventative maintenance schedule be provided?</b>	MDOC requested that the current vendor provide any responsive information regarding a preventative maintenance schedule.  The current vendor has not provided an actual schedule; however, states that it is maintained in the work order system.

		MDOC will update the record if additional information is provided by the vendor or otherwise becomes available.
29.	What locking control systems are used for the cell doors?	Emergency doors are electric and the remaining doors are key operated.
30.	Are the life safety systems (fire alarm and suppression system) up-to-date?	Yes.
<b>Tour Location: Segregation Unit</b>		
31.	How many individualized recreational cells are in the Segregation Unit?	Three (3).
32.	How many cells are in the Segregation Unit?	Twenty-one (21) single units
33.	Are there any ADA Accessible cells?	No. Wilkinson County staff provides temporary accommodations for inmates needing ADA accommodations until they are able to be transported to an ADA accessible location.
34.	Are the doors in the Segregation Unit operated by central control?	Yes, the doors within the segregation unit are operated by central control and with a key.
35.	Is the Segregation Unit the only unit with central control?	Yes.
36.	Is there only one observation center in the Segregation Unit?	Yes.
<b>Tour Location: Medical Area</b>		
37.	Is there a negative pressure cell?	No.
38.	On average, how many inmates are transported to the hospital?	Two (2) to three (3) inmates per month are transported to the hospital.
<b>Tour Location (Outside of Law Library)</b>		
39.	What classes are offered?	Adult Basic Education (ABE); Horticulture; Facility Care/Core Curriculum – National Center for Construction Education and Research (NCCER); and Small Engine.
40.	Is the law library all books?	No.
41.	Is Lexis Nexus available for inmate use?	Yes.

42.	Do you have tablets? What is the ratio?	Yes, inmates have tablets. The ratio is 1 to 8 or 1 to 10.
43.	Who is the vendor for the tablets?	GTL
44.	Does MDOC furnish the tablets?	Yes.
45.	How do the inmates access the barbershop?	Times are posted on the bulletin board.
<b>Tour Location: South Hall – High Security Area Recreation Yard</b>		
46.	How many individual recreational cells are in the recreation yard?	Fifteen (15)
<b>Tour Location: Housing Unit C, D, E Housing Unit</b>		
47.	Are there close custody inmates in C, D, E, Housing Unit?	Yes, closed custody inmates are in C pod and protective custody inmates are in D and E pods.
<b>Tour Location: South Hall</b>		
48.	How do inmates in the South Hall get to the Barbershop?	Inmates from A, B, and C pods can walk down. Inmates in the D and E pods are escorted by two (2) officers in full restraints.
49.	Are the plumbing distributions/materials different?	MDOC requested that the current vendor provide any responsive information regarding whether there were any differences in the plumbing distributions. No response was received before publication of this amendment.  MDOC will update the record if additional information is provided by the vendor or otherwise becomes available.
<b>Tour Location: Gym</b>		
50.	Who has access to the gym?	Inmates in A, B, C, D, and E pods have scheduled days in the gym.
51.	What is the recreation rotation schedule?	Every pod gets one (1) hour each weekday, weather permitting.
<b>Tour Location: Vocational Area</b>		
52.	Is there a greenhouse?	Yes.
<b>Tour Location: Visitation Area</b>		
53.	What percentage are allowed contact visitation?	Medium custody has two (2) visits per month, minimum custody has contact visits every weekend, and close custody has visitation on the 5 <sup>th</sup> Sunday, if they are a year RVR free, with a duration of two (2) hours.

54.	<b>How many staff are needed during visitation?</b>	Normally, there is one (1) for check-in and one (1) floater in the visitation area. This number may increase based on the volume of visitors.
55.	<b>Is the sitting area outside of the visitation area door used?</b>	No.
56.	<b>Where is intake performed?</b>	Intake is conducted in the cafeteria.
57.	<b>Can you provide a list of litigation from the past three months?</b>	<p>MDOC has not identified any litigation involving Management &amp; Training Corporation (MTC) related to the Wilkinson County Correctional Facility (WCCF) within the past three months. As part of our due diligence, MDOC requested that the current vendor provide any responsive information regarding recent litigation. No response was received before publication of this amendment.</p> <p>MDOC will update the record if additional information is provided by the vendor or otherwise becomes available.</p>
<b>***END OF TOUR***</b>		
<b>QUESTION AND REQUESTS FOR CLARIFICATION TO AGENCY</b>		
58.	<p><b>Section 4. Proposal Requirements, Subsection 4.9 Contents of Management Plan</b></p> <p>This section has some incorrect numbering, and 4.9.1 repeats itself. Could MDOC please correct this section?</p>	MDOC issued Amendment #4, which provides the correct numbering for this section.
59.	<p><b>Section 4. Proposal Requirements, Subsection 4.5 Submission Format</b></p> <p>This section specifies that offerors are to use half-inch margins. To ensure readability and accommodate printing and binding, is it permissible for offerors to use slightly larger margins (e.g., 0.75" or 1").</p>	<p>Yes. Offerors may use up to a 1" margin. All other submission formats in section 4.5 of the RFP remain unchanged and are as follows:</p> <p>Proposals must be type-written on 8.5" x 11" paper (charts or graphs may be provided on legal-sized paper) using Times New Roman font type, and font size 12.</p> <p>See Section 4.5 – Submission Format.</p>

<p><b>60.</b></p>	<p><b>Section 4. Proposal Requirements, Subsection 4.7 Cost Requirements</b></p> <p>Question relating to PEER: The RFP requires pricing that reflects at least a 10% reduction from the PEER published per diem for the operation of a comparable MDOC facility. However, the most recent PEER report was published in December 2024, and is substantially outdated. Since its publication, MDOC has provided substantial raises to its correctional staff and otherwise increased its own costs of operation. Additionally, legislation passed in 2025 substantially changed the manner in which the PEER per diem is to be calculated. Rather than provide one flat rate cost per inmate per day rate that applies across all facilities, regardless of classification level, PEER is now required to adopt a new cost-based model that accounts for classification level and provide distinct cost per inmate per day rates based on different classifications levels. Under the 2025 legislation, the facility size, layout, bed capacity, and the classification type of inmates assigned/housed at a facility MUST be used in determining an acceptable cost per inmate per day rate. The calculations in the 2024 PEER report do not meet the new statutory requirement. Will MDOC be providing an updated PEER per diem rate to reflect the changes in MDOC's costs and the calculations required in the new legislation, to be used for purposes of this procurement? If not, has MDOC considered postponing the procurement until after the 2026 PEER report has been published, so an appropriate procurement based on more recent data and legal requirements can be conducted?</p>	<p>The Joint Legislative Committee on Performance Evaluation and Expenditure Review (PEER) releases the State of Mississippi inmate cost per day every two (2) years. The Mississippi Department of Corrections' FY 2024 Cost Per Inmate Day is the current model and should be referenced by Offerors.</p> <p>See Section 4.7 – Cost Requirements.</p>
<p><b>61.</b></p>	<p><b>Section 4. Proposal Requirements, Subsection 4.7 Cost Requirements</b></p> <p>Question relating to the guaranteed minimum. The RFP materials do not account for a guaranteed</p>	<p>No. MDOC will only consider factors outlined in this RFP.</p> <p>See Appendix D – Cost Proposal.</p>

	<p>minimum population at the facility. Is MDOC willing to agree to a minimum guaranteed population in order to ensure that the fixed cost of operation can be covered by the contract? If so, what percentage of the facility's total capacity is MDOC willing to guarantee?</p>	
62.	<p><b>Section 4. Proposal Requirements, Subsection 4.8.6.10 Video Surveillance System</b></p> <p>The RFP requires the operator of the facility to use and maintain a camera system with specifications that are not consistent with the camera system currently installed at the facility. Is MDOC intending to upgrade the camera system at its cost prior to the start of the new contract? Or are bidders expected to incorporate the costs of the upgraded camera system into their proposals. If the later, how will the costs of the camera system be accounted for in evaluating the proposed per diem against PEER?</p>	<p>Offeror must demonstrate its ability to perform all operational services required in Section 5-Scope of Services and Requirements. Responses must address, at a minimum the ability to meet camera coverage standards, eliminate blind spots, retain footage for 90-180 days, and provide MDOC immediate access.</p> <p>See Section 4.8.6 – Operational Service Delivery Capability, Subsection 4.8.6.10 – Video Surveillance System.</p>
63.	<p><b>Section 5. Scope of Services, Subsection 5.18.1 Staffing</b></p> <p>The contract language attached to the RFP contains mandatory position language that is substantially changed from the mandatory position/mandatory post language contained within Section 5.2(c) of the current operating agreement. Will MDOC agree to substitute the language in Section 5.18.1 of the contract language in the RFP with the mandatory post/mandatory position language in Section 5.2(c) of the current operating agreement?</p>	<p>No. see Section 5 – Scope of Service and Requirement, Subsection 5.18.1.</p>
64.	<p><b>Section 5. Scope of Services, Subsection 5.20 - Background Check and Polygraph Examination</b></p>	<p>An exemption to 29 U.S. Code § 2006 is provided in 29 U.S. Code § 2006, (e)(1) "... this chapter shall not prohibit the use</p>

	<p>Purports to require the offerors to "conduct polygraph examinations for all facility leadership, including the warden, deputy warden, major, and CERT team member, in accordance with MDOC policies." However, the Employee Polygraph Protection Act, 29 U.S. Code Sec. 2002, et al. (the "EPPA"), expressly prohibits a private employer from administering such lie detector tests. <i>See</i> 29 U.S. Code Sec. 2002 making it unlawful for "any employer in or affecting commerce or in the production of goods for commerce . . . directly or indirectly, to require, request, suggest, or cause any employee or prospective employee to take or submit to any lie detector test." Can MDOC cite any statutory or other legally recognized exceptions to the EPPA that would be applicable to a private correctional facility operator? If not, will MDOC modify Section 5.2 to eliminate the polygraph requirements?</p>	<p>of polygraph tests on prospective employees by any private employer whose primary business purpose consists of providing...uniformed or plainclothes security personnel and whose function includes protection of (A) facilities...or operations having a significant impact on the health or safety of any State or political subdivision".</p> <p>Reference 29 U.S. Code § 2006-Exemptions</p>
<p>65.</p>	<p><b>APPENDIX J - Sample Management Agreement with Facility Operator, Subsection 3.8 Occupation, Maintenance and Modification of the Facility</b></p> <p>Would it be possible for MDOC to reduce the preventive maintenance, repair, and replacement program cost responsibility from \$150,000 per incident to the current threshold of \$75,000 per incident?</p>	<p>No. MDOC will require the Contractor to implement a preventive maintenance, repair, and replacement program on plumbing, electrical, mechanical, wiring, and heating, and will be responsible for the cost of such program up to one hundred fifty thousand dollars (\$150,000) per incident.</p> <p>See Appendix J – Sample Management Agreement with Facility Operator, Section 3.8 – Occupation, Maintenance and Modification of the Facility.</p>

\*\*\*END OF QUESTIONS AND REQUESTS FOR CLARIFICATION\*\*\*

**QUESTION REGARDING AMENDMENT 1 AND 2**

**Amendment No. 1, Appendix D – Cost Proposal Revision and Amendment No. 2, Appendix F – Certifications and Assurances**

The performance bond information is listed twice as follows:

**Amendment No. 1:** Appendix D, last paragraph states: *Additionally, we agree that in the event of contract award, a Performance Bond will be supplied to the MDOC. The initial Performance Bond shall be in the amount of the three (3) year contract term and shall be increased in accordance with each optional renewal year price if utilized.*

**Amendment No. 2:** Appendix F, item #14 states: *Offeror and/or authorized representative agrees that it will furnish a performance bond in the amount of five hundred thousand dollars (\$500,000.00) within 10 days of executing the contract resulting from this RFP.*

**Question:** Can you confirm the information in Appendix F, requiring \$500,000.00, is correct and supersedes the language in Amendment No. 1, Appendix D?

Information in Appendix F is correct and supersedes the language in Amendment No. 1, Appendix D.

**\*\*\*END OF QUESTIONS AND ANSWERS\*\*\***

**AMENDMENT #3**

**Questions & Answers for RFx 31400044823**

**ACKNOWLEDGMENT FORM**

**Request for Proposals for Facility Operator for Wilkinson County Correctional Facility**

RFP Issue Date: February 10, 2026

**Acknowledge Receipt of Amendment #3**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Printed Name**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Company Name**

\_\_\_\_\_  
**Title**