

## CHAPTER III

### INMATE EMPLOYMENT AND JOB ASSIGNMENT

#### I. EMPLOYMENT

All inmates are required to work a scheduled number of hours a day, and will work according to their Medical Class and or Level of Care as indicated below:

##### A. **Medical Class One**

Good to excellent physical condition; physically capable of handling all work/program assignments.

##### B. **Medical Class Two**

Average to good physical condition; is capable of exerting sustained effort over long work periods, is physically capable of most work/program assignments; disability, if any, will not be jeopardized by such a general assignment.

##### C. **Medical Class Three**

Fair to average physical condition; is capable of sustaining effort for only moderate periods; limitations may affect some aspect of work/program/housing assignment considerations.

##### D. **Medical Class Four**

Poor to fair physical condition; limited physical capacity or stamina; can exert sustained effort for short periods only; limitation(s) may require special considerations.

##### E. **Medical Class Five**

\*work assignment, and may require special housing considerations.

#### LEVEL OF CARE

Level A. No Mental Health Concerns.

Level B. Mental Health Intervention.

Level C. Ongoing Mental Health Treatment.

Level D. Chronic Mental Health Treatment.

Level E. Inpatient Mental Health Treatment.

#### II. JOB ASSIGNMENTS

Qualified offenders will be eligible for a diverse menu of work assignments.

A. The inmate must request a job change through his case manager or Unit Management Team.

B. The inmate will be assigned or reassigned jobs by the Director of Offender Services or designee.

C. The inmate must have a completed Inmate Staff Request on file prior to going to work.

Inmates housed at MSP, SMCI, CMCF, WGCF and MCCF may receive incentive pay if assigned to a job approved by the Commissioner to receive said pay.

Some inmate's job assignments or work places will require integrity, responsibility and security precaution and will be referred to as Sensitive Placement Job Assignments.

#### Criteria for Sensitive Placement

- No STG affiliation
- No out-of-state or federal detainer(s) for violent offense or escape
- No prior escapes within the last five years
- No assaultive Rule Violation Reports within one year
- Inmates must test negative for the use of alcohol and/or drugs

#### III. MERITORIOUS EARNED TIME (MET)

MET is a discretionary grant of earned time that differs from regular Earned Time Credit, and is for good conduct and performance. There is no property or liberty right attached to MET. An inmate may not earn MET and Trusty Time for the same program, project, or work assignment.

##### A. **Inmates will not receive MET if they have:**

- Received a mandatory or habitual sentence;
- Assigned to a maximum-security facility for disciplinary reasons;
- Have not discharged entire sentence for conviction of a sex crime;
- Conviction of capital murder, murder (homicide), attempted capital murder, attempted murder (homicide), or 2<sup>nd</sup> degree murder;
- A life sentence;

- Have not serviced the remainder of their sentence for ERS violation;
- Been found guilty of a minor RVR within the past three months or a serious or major RVR within the past six months.

**B. Inmates may be granted MET for the following:**

- Participation in educational or instructional programs;
- Regular institutional work;
- Achievement of certain educational benchmarks;
- Satisfactory participation in approved work projects; and or
- Satisfactory participation in special incentive programs.

**IV. TRUSTY STATUS**

**A.** Inmates may be recommended for Trusty Status based on institutional needs, outside labor crew needs and the inmate's ability/skill. An inmate in trusty status may be awarded a trusty time allowance of 30 days reduction of sentence for each 30 days of participation in approved programs. Approved programs may include, but not be limited to the following:

- Community based work program;
- Joint State County Work Program (JSCWP);
- Road crews;
- Sensitive placement;
- Mississippi Prison Industries (MPIC);
- MDOC classified county jail support;
- Mobile work crew;
- Governor's Mansion;
- Essential offender unit support;
- Satisfactory participation in work project
- Satisfactory participation in any special incentive program;
- Satisfactory participation in education or instructional program;

**B.** The inmates being considered for trusty status must meet special classification criteria for the appropriate custody level.

**C.** Any Inmate who refuses a job assignment or is removed from a job by a work supervisor or a Facility's Controlling Authority, may be removed from that status.

**D.** Inmates are NOT eligible for trusty status if they have:

- A conviction for trafficking under MCA 41-29-139 including attempted trafficking or accessory after the fact or was convicted for a violation of MCA 47-5-198 of the sale, possession or use of controlled substance or narcotic drug within a facility.
- Been convicted of capital murder, murder (homicide), attempted capital murder or attempted murder (homicide), 2<sup>nd</sup> degree murder;
- Been assigned to a maximum security unit for disciplinary reasons;
- A life sentence;
- Not discharged the entire sentence for a conviction of a sex crime;
- A mandatory or habitual sentence.
- Has not served the mandatory time required for parole eligibility for a conviction of armed robbery, armed carjacking or drive by shooting.