CHAPTER II

PROGRAMS

I. <u>ADULT EDUCATION/VOCATIONAL EDUCATION</u>

The Adult Education Program (AE) is available to those inmates who do not have a high school diploma or its equivalent, such as the High School Equivalency (HSE).

Modern educational techniques and equipment are available to those inmates who wish to participate in the AE Program. A program of study covering Reading, Mathematics, English, Social Studies, and Science is offered to help the inmate develop an acceptable degree of skill in these prime areas of education. An AE student may earn a diploma of high school equivalency by successfully passing a state approved equivalency test.

The AE program works in cooperation with the vocational school. If an inmate wishes to participate in a vocational program, but can not perform at the required academic level, he may enroll in the AE program. Upon successful completion of AE, he may then re-apply for vocational school.

Selection Process for Screening Inmates for Adult Education

- 1. A referral for placement in either an academic or vocational program is made.
- 2. The Vocational Counselor and Academic Instructor review referrals to determine areas of interest.
- 3. Release dates are checked in order to give priority to inmates with less than five years to serve before parole eligibility or release date.
- 4. Applicants are interviewed, and the rules and regulations for vocational and academic programs are discussed.
- 5. Interested applicants are given the Tests of Adult Basic Education (TABE).
- 6. Test results are evaluated for eligibility.
- 7. Eligible students are placed in the academic/vocational programs.

II. <u>CAREER SERVICES</u>

The purpose of Career Services is to prepare inmates to be successful in the workplace upon their release from prison. The program services include:

- Employment skills training and life skills training;
- Cognitive Behavior Training (Thinking for a Change; Moral Recognition Therapy)
- Job search assistance (job coaching, job referrals, and employer contacts) geared to placing inmates in gainful employment;
- Follow-up services to inmates completing the program through coordination with Community Corrections Re-Entry Assistance Program, outside agencies; and or
- Individual and group counseling to all participants.

Enrollment Criteria - Institutions

The following enrollment criteria are used for selecting inmates to participate:

- 1. Eligible for flat time or earned release supervision consideration within 3-6 months, if in trusty status or eligible for trusty status;
- 2. Eligible for release consideration within 3-6 months, if not in or eligible for trusty status;
- 3. Within three months of their parole eligibility date;

Referrals for participation are received or obtained from case managers, the Parole Board, security personnel, self referrals via letters, MDOC printouts and other MDOC personnel.

III. ALCOHOL AND DRUG PROGRAM

The purpose and goals of the Alcohol and Drug (A&D) Program are to identify the need for and provide services to all eligible inmates with a history of alcohol/substance abuse and or drug sales/distribution.

Alcohol and Drug Programs can be short term (3 months in length), long term (6 months in length) or therapeutic community (6-12 months). These programs are offered at various facilities within MDOC.

A. Enrollment Criteria

Enrollment criteria can be found in policy. Those individuals enrolled in an Alcohol and Drug Treatment Program must be willing to sign/abide by the A&D Treatment contract. Inmates in the community-based A&D program will meet specific criteria for enrollment in A&D Treatment programs as established by the Deputy Commissioner of Community Corrections.

B. Referral Process

Inmates can be referred to MDOC A&D Treatment Programs from a variety of sources such as the court system, Parole Board, Case Managers, Security Personnel or themselves.

C. Aftercare

The discharge planning process includes referral to community agencies and treatment facilities as needed. It also includes referral to self-help community resources such as AA or NA in addition to continued follow-up and care with direct assistance from MDOC treatment staff and or other therapists in the inmate's home community. An inmate's progress in meeting recovery goals is monitored through regular contact by MDOC field officers.

V. <u>Religious Program/Chaplaincy Services</u>

- **A.** MDOC provides all eligible inmates with the opportunity to exercise legitimate religious beliefs in a manner consistent with the security and orderly operation of the facility.
- **B.** Upon entering MDOC through R&C, each inmate is required to complete a Chaplaincy Information Form (CIF) which indicates next of kin information necessary to verify critical illness or death of family members. In an emergency, inmates should notify family members to contact the unit chaplain of their housing unit in order to verify and process information. The CIF form also indicates the inmate's religious preference and is important in planning programs of support to faith and tenets of practice.
- **C.** The Religious Programs chaplain will normally be the staff person to notify inmates regarding emergencies related to critical illness or death of family members and to assist with making application for an emergency suspension to the facility administrator if warranted. Counseling and prayer will be provided as needed. Eligible inmates may be approved for emergency escort to spend time with family during a hospital or death circumstance.
- **D.** Unit Religious Programs chaplains assist inmates to attend religious services as identified by their religious preference statement. Inmates may attend such group activities as long as they do not pose disruption to the orderly operation of the facility. Any disruptive behavior will be dealt with individually and may determine that the inmate is not approved to be involved in group activity.
- **E.** Inmates in administrative segregation, disciplinary detention, protective custody, or death row situations are assisted by Religious Programs chaplains to carry out approved religions faith practices on an individual basis.
- F. Pastoral visitation by inmate's designated clergy leader will be coordinated through the Religious Programs chaplain.
- **G.** Inmates may receive religious literature appropriate to their faith, which is not derogatory toward other racial or religious faith groups and is approved through the Religious Programs chaplains.
- **H.** Inmates may participate in religious correspondence courses through the mail upon prior approval through the Religious Programs chaplain.
- I. Inmates will be assisted by Religious Programs chaplains to participate in activities (i.e. worship, study groups) related to their stated religious preference. Disruptive behavior on the part of any individual may result in disapproval to meet within group activities. Inmates in administrative segregation, disciplinary detention, protective custody, death row or other lock-down situations will be assisted by the chaplain to practice their faith individually.
- J. Inmates are able to seek chaplaincy services informally by filling out a request form available in the housing unit.