

CHAPTER III

INMATE EMPLOYMENT AND JOB ASSIGNMENT

I. EMPLOYMENT

All inmates are required to work a scheduled number of hours a day, and will work according to their Medical Class and or Level of Care as indicated below:

A. **Medical Class One**

Good to excellent physical condition; physically capable of handling all work/program assignments.

B. **Medical Class Two**

Average to good physical condition; is capable of exerting sustained effort over long work periods, is physically capable of most work/program assignments; disability, if any, will not be jeopardized by such a general assignment.

C. **Medical Class Three**

Fair to average physical condition; is capable of sustaining effort for only moderate periods; limitations may affect some aspect of work/program/housing assignment considerations.

D. **Medical Class Four**

Poor to fair physical condition; limited physical capacity or stamina; can exert sustained effort for short periods only; limitation(s) may require special considerations.

E. **Medical Class Five**

*work assignment, and may require special housing considerations.

LEVEL OF CARE

Level A. No Mental Health Concerns.

Level B. Mental Health Intervention.

Level C. Ongoing Mental Health Treatment.

Level D. Chronic Mental Health Treatment.

Level E. Inpatient Mental Health Treatment.

II. JOB ASSIGNMENTS

Qualified offenders will be eligible for a diverse menu of work assignments.

A. The inmate must request a job change through his case manager or Unit Management Team.

B. The inmate will be assigned or reassigned jobs by the Director of Offender Services or designee.

C. The inmate must have a completed Inmate Staff Request on file prior to going to work.

Some inmate's job assignments or work places will require integrity, responsibility and security precaution and will be referred to as Sensitive Placement Job Assignments.

Criteria for Sensitive Placement

- Inmates with prior sex offenses or current sex offenses may not be considered
- No Rule Violation Reports of any type in the past six months
- No out-of-state or federal detainer(s) for violent offense or escape
- No prior escapes within the last five years
- No assaultive Rule Violation Reports within one year
- Inmates must test negative for the use of alcohol and/or drugs

III. MERITORIOUS EARNED TIME (MET)

MET is a discretionary grant of earned time that differs from regular Earned Time Credit, and is for good conduct and performance. There is no property or liberty right attached to MET. An inmate may not earn MET and Trusty Time for the same program, project, or work assignment.

A. **Inmates will not receive MET if they have:**

- Received a mandatory or habitual sentence;
- Assigned to a maximum-security facility for disciplinary reasons;
- Have not discharged entire sentence for conviction of a sex crime;
- Conviction of capital murder, murder (homicide), attempted capital murder, attempted murder (homicide), or 2nd degree murder;
- A life sentence;

- Been found guilty of a minor RVR within the past three months or a serious or major RVR within the past six months.

B. Inmates may be granted MET for the following:

- Participation in educational or instructional programs;
- Regular institutional work;
- Satisfactory participation in approved work projects; and or
- Satisfactory participation in special incentive programs.

IV. TRUSTY STATUS

A. Inmates may be recommended for Trusty Status based on institutional needs, outside labor crew needs and the inmate's ability/skill. An inmate in trusty status may be awarded a trusty time allowance of 30 days reduction of sentence for each 30 days of participation in approved programs. Approved programs may include, but not be limited to the following:

- Community based work program;
- Joint State County Work Program (JSCWP);
- Road crews;
- Sensitive placement;
- Mississippi Prison Industries (MPIC);
- MDOC classified county jail support;
- Mobile work crew;
- Essential inmate unit support; and or
- Governor's Mansion;
- Satisfactory participation in education or instructional program;
- Satisfactory participation in work projects; and or
- Satisfactory participation in any special incentive programs.

B. The inmates being considered for trusty status must meet special classification criteria for the appropriate custody level. An inmate is not eligible for trusty status if he is in long term segregation and does not participate in either work or treatment programs.

C. Any Inmate who refuses a job assignment or is removed from a job by a work supervisor and or a Facility's Controlling Authority is in direct violation of trusty status and may be removed from that status.

D. Inmates are NOT eligible for trusty status if they have:

- A conviction for possession with the intent to deliver or sell a controlled substance, trafficking, attempt to commit any of these crimes or accessory before the fact to any of these crimes;
- Been convicted of capital murder, murder (homicide), attempted capital murder or attempted murder (homicide), or 2nd degree murder;
- Been assigned to a maximum security unit for disciplinary reasons;
- A life sentence;
- Not discharged the entire sentence for a conviction of a sex crime;
- A mandatory or habitual sentence.